

PRESS RELEASE

December 2008

Whitehouse Employees Honored

Judy O'Neal receives 30 year Service Award

Austin Bank recently honored Judy O'Neal, Loan Documentation Specialist, at its 2008 Service Award Luncheon. O'Neal was recognized for 30 years of service. She was among 36 bank employees feted for outstanding service and longevity on the job at a luncheon held December 4 at Cascades Club in Tyler.

The annual luncheon recognized Austin Bank employees who completed five, 10, 15, 20, 25, 30, 35 and 40 years of service in 2008.

"We are proud of all these employees because they work as a team to provide financial services to our friends, neighbors and the businesses within East Texas," said Austin Bank Vice Chairman Jeff Austin, III. "These valuable employees serve our bank customers on a daily basis through their excellent service."

"At Austin Bank our employees are the difference. We proudly recognize the commitment and dedication each of these individuals has made to the Bank and its customers," said John P. Williams, President and CEO.

O'Neal began her banking career in the Loan Department and is currently a Post Verification Specialist at the bank's Central Loan Department (CLD) in Whitehouse.

O'Neal is a graduate of Judson High School in Longview and attended North Texas State University and Tyler Junior College. She was recognized as the Employee of the Year in 1981 and 1998; and honored as the CLD 2nd Quarter Team Player in 2008. A resident of Whitehouse, she is a member of the First Baptist Church there.

O'Neal has two sons, Bryan and Patrick; and three grandchildren.

Austin Bank is a community bank with \$1 billion in assets. Headquartered in Jacksonville, Texas, Austin Bank serves the needs of East Texas families and businesses through 28 locations in nine counties.

More information about Austin Bank can be found on the bank's website at www.austinbank.com.