

PRESS RELEASE

August 2008

Austin Bank Promotes Glenn Bass to Senior Executive Vice President

Austin Bank Vice Chairman Jeff Austin, III recently announced the promotion of Glenn Bass to Senior Executive Vice President. Bass, with overall responsibility for the Austin Bank Central Operations and Technology, was also elected as Advisory Director to the Bank's Board and will serve on the Bank's Executive Committee.

"Glenn is an outstanding banker. Austin Bank is fortunate to have someone with his knowledge and leadership qualities to help lead the organization during times of unprecedented change," said John P. Williams, CEO.

Bass has over thirty-three years bank management experience. He joined Austin Bank in August 2000 as Senior Vice President with responsibilities for Technology, Centralized Customer Service, Telephone Care Center, Facilities and Security based in the Austin Bank Longview Greggton office at 3400 W. Marshall. Bass will continue to office at that location.

A graduate of Whitehouse High School, Bass received his BBA and Masters of Business from the University of Texas at Tyler. He is also a graduate of the University of Michigan Graduate School of Bank Management. Bass is a past member of the Tyler Noon Lion's Club and served as a Loaned Executive in the first year program of the United Way of Tyler/Smith County Loaned Executive Program.

Bass and his wife, Trecia, reside in the New Harmony Community where they are active in New Harmony Baptist Church. They have one daughter, Carla and one grandson, Lucas.

Austin Bank, a community bank with headquarters in Jacksonville, Texas, has \$1 billion in assets with 28 offices in nine counties throughout East Texas. More information about the bank can be found at www.austinbank.com.



Glenn Bass