

PRESS RELEASE

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Austin Bank Named “One of Best Companies to Work for in Texas”

Austin Bank was recently selected as one of the Best Companies to Work for in Texas 2010.

The bank was recognized and honored at an awards ceremony on Thursday, January 28, at the Texas Association of Business 2010 Annual Conference in Austin. This is the second year for Austin Bank to receive this award.

The Best Companies to Work For award is a collaborate project of TEXAS MONTHLY magazine, the Texas Association of Business (TAB), the Texas State Council of the Society for Human Resource Management (TSC-SHRM) and Best Companies Group.

Companies from across the state entered the two-part process to determine the Best Companies to Work for in Texas. The 2010 list is comprised of 85 companies which benefit the state’s economy, its workforce and businesses.

“Austin Bank is especially proud to receive this honor because it came from the input of our employees,” said Jeff Austin III, Vice Chairman of the Board.

“The success of our bank has been built by a wonderful team of dedicated, professional employees. Our employees are the face of Austin Bank not only within the bank going the extra mile to serve our customers but also out in our communities helping others. To support our employees and their vital contributions, it is our goal to provide the best possible workplace environment,” said Austin. “Every employee is encouraged to continue learning and developing their career, and to become involved in their local community in order to make the best place to work also be the best to live and the best place to bank.”

Austin Bank is a community bank with more than \$1 billion in assets. Headquartered in Jacksonville, Texas, Austin Bank serves the needs of families and businesses with almost 400 employees in 27 locations, 18 cities and nine counties. During 2009, Austin Bank employees gave countless hours of volunteer service, and the bank contributed more than \$300,000 in direct support of local education, the arts, literacy, health and housing needs. Austin Bank is locally owned and operated by the Austin Family who is celebrating 100 years of serving the banking industry.

For more information about Austin Bank, please visit www.austinbank.com

For information on the Best Companies to Work for in Texas program, visit www.bestcompanies.tx.com.

